



POLYTEC

POLYTEC PACKINS (INDIA) PVT. LTD.

Polytec Statement Against Human Trafficking and Modern Slavery

Effective Date: April 01, 2026

At Polytec, we are deeply committed to upholding the highest standards of ethical conduct, human rights, and social responsibility. We maintain a zero-tolerance policy for human trafficking, forced labor, and modern slavery in any form within our own operations and across our global supply chain.

We firmly believe that every individual has the right to work freely, safely, and with dignity.

Our Core Principles

- **Zero Tolerance for Forced Labor:** Polytec strictly prohibits the use of forced, bonded, indentured, or involuntary prison labor. All work performed for or on behalf of Polytec must be completely voluntary.
- **Prohibition of Human Trafficking:** We forbid any form of human trafficking, including the recruitment, transportation, transfer, harboring, or receipt of persons by means of threat, force, coercion, or deception for the purpose of exploitation.
- **Fair Recruitment Practices:** Polytec does not charge recruitment fees to job applicants or workers. We ensure that all employee contracts are transparent, legally compliant, and written in a language the worker understands.
- **Protection of Vulnerable Workers:** We strictly enforce child labor prohibitions, ensuring all workers meet local minimum age requirements, and we safeguard against the exploitation of migrant or vulnerable worker populations.

Supply Chain Standards and Accountability

We expect our suppliers, contractors, and business partners to share our commitment to human rights. Our partnerships are contingent upon adherence to these principles:

1. **Supplier Compliance:** All suppliers must comply with local labor laws and international human rights standards.
2. **Verification and Audits:** We reserve the right to evaluate and audit our supply chain to ensure compliance with our anti-trafficking standards.
3. **Remediation:** Any violation of this policy by a supplier or partner will result in immediate corrective action up to, and including, termination of the business relationship.

Reporting and Non-Retaliation

Polytec encourages employees, partners, and the public to report any suspected incidents of human trafficking or labor exploitation related to our business operations.

We provide confidential reporting channels and strictly prohibit retaliation of any kind against individuals who report potential violations in good faith.

How to Report: If you suspect a violation of this policy, please contact our Compliance Team immediately at admin@polytec.in

Signature:



For Polytec Packins (India) Pvt. Ltd

A. A. Kant
Authorised Signatory